

Financial development during 2024

Pensioenfonds DSM



Key figures

	Q3 2023	Q4 2023	Q1 2024	Q2 2024
Policy funding level	128,7%	127,9%	126,9%	127,0%
Funding level	133,1%	120,2%	123,4%	127,8%
Pension assets	6.905	7.350	7.509	7.520
Pension liabilities	5.189	6.117	6.086	5.885
Actuarial interest rate	3,2%	2,4%	2,4%	2,6%
Annual return	1,5%	8,7%	2,8%	3,5%

The figures in this document are partly based on estimates and have not been verified by the external auditor and certifying actuary.

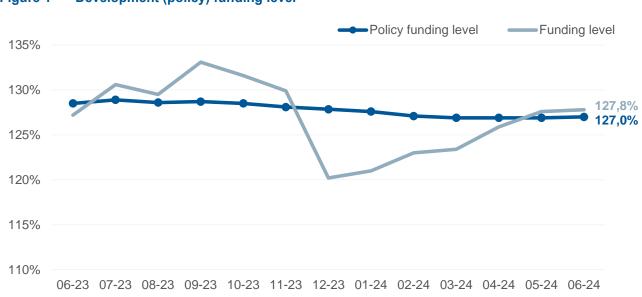
Financial position of PDN

The financial position of the pension fund is expressed in the **funding level**. The funding level is the ratio between the capital of a pension fund and all its pension obligations. The **pension assets** are invested in various investment categories to spread risks. The provision for **pension liabilities** is the money that the pension fund must have "in the pot" to be sure that it can pay for all pensions including current ones and those in the future. The provision for pension liabilities was calculated as a cash value based on the **actuarial interest rate**, in line with the regulations of De Nederlandsche Bank. This means that when the actuarial interest rate decreases, the amount of the provision increases.

In addition to the funding level, the **policy funding level** is also determined each time. This is equal to the average of the last twelve monthly funding levels.

The board of the PDN Pension Fund decides whether or not to increase or decrease the pensions based on the funding level and the policy funding level that apply at the end of the year. PDN decided to increase pensions on 31 December 2023. The increase is 10.91% for active members and 4.16% for former members and pensioners. The pension increase has been incorporated into the funding level at year-end 2023.

The **annual return** is the weighted average returns of the various investment categories, calculated from the beginning of the year.





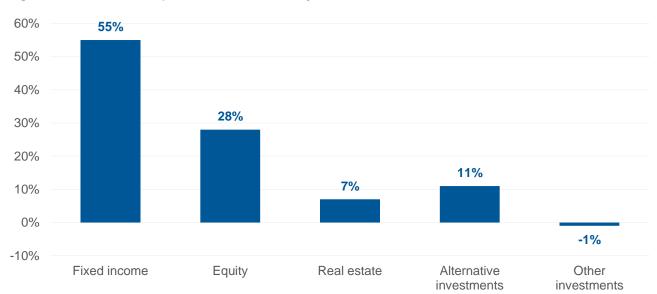


Figure 2 Distribution pension investments by asset class



Figure 3 Development actuarial interest and annual return

Figure 4 Annual return per asset class



Contact details

DPS is responsible for the administration of the pension scheme and asset management. If you have any questions about this information or concerning other pension topics, then please contact us via one of the following means:

Telephone number	088 - 3601 555	
E-mail	info.pdn@dsm.com	
Website	www.pdnpensioen.nl	